

<b>Job Title:</b>	Community Engagement Supervisor
<b>Reports to:</b>	Director of Marketing and Community Engagement

**JOB PURPOSE:**

The Community Engagement Supervisor provides key support for the Marketing department managing the operations and execution of all community engagement programs supported by the Open Doors fund. This is an important role as it directly impacts the Kauffman Center's mission and vision, including providing access and engagement programs for youth, families and the community at large. With an additional focus on brand marketing, external communications and public relations, this position identifies opportunities for internal and external collaboration, cross functional team building and analysis of existing and innovative marketing and communications strategies.

Candidate must have superior written and verbal communications skills with confidence in proofreading abilities. The ideal candidate is flexible, dependable, detail-oriented and self-starting. Additionally, this position requires a candidate experienced in data entry, Microsoft Office, professional email communications, event planning, project management and generating social media content. The Community Engagement Supervisor will provide the highest level of customer service to all guests, partners, vendors and clients.

This position must work effectively within the internal Kauffman Center team to accomplish established organizational and departmental objectives. This visible role leads by example and is a positive and highly professional representative of the Kauffman Center externally. This position requires the ability to remain calm under pressure and assist with programs and events as needed.

**ESSENTIAL JOB FUNCTIONS:****Open Doors Spotlight on Youth (40%)**

- Leads annual Future Stages Festival including internal planning team and external partners. Oversees all aspects of the festival including budgeting, performer selection, community partnerships, marketing, branding, operations and community outreach, etc.
- Leads, coordinates, and promotes ancillary programs underneath Open Doors Spotlight on Youth including Live in the Lobby, Backstage Intensive, Career Center Stage and collaborative programming with community partners.
- Develops audience engagement activities to enhance the guest experience including Yoga at the Kauffman Center.
- Manages Kauffman Center's internship program including applicant interviews, onboarding, internal coordination and project management for the marketing team's interns. In addition, serve as a convener/coach to ensure that all department interns and staff are working well to achieve common goals.
- Manages Open Doors Spotlight on Youth budget, expenses and forecasting for all programs.

- Outlines potential Open Doors program expansions to increase the Kauffman Center's impact in the community, creates more engagement for diverse audiences and strengthens access opportunities for youth.
- As part of all Spotlight on Youth activities, this position engages with other cross-functional staff at Kauffman Center to accomplish organizational goals, report on KPIs, review grant narratives and support Open Doors funding initiatives.

### **Open Doors Transportation and Community Tickets Funds (20%)**

- Provides proactive and ongoing communications to effectively engage educational and outreach program partners.
- Manages Open Doors Transportation Fund and Community Tickets budgets and works with internal stakeholders to ensure funding successes align with program spending.
- Approves Transportation Fund applications, communicates award amounts to schools, teachers and administrators and coordinates reimbursement distribution with Finance Team.
- Meets with social services agencies about Community Tickets partnerships, extends Community Ticket offers, communicates performance details to partner agencies, coordinates ticket reservation lists with the Ticketing Services team and provides follow-up with ticket recipients.
- Manages the student matinee ticket process for *Kauffman Center Presents* and Trailblazing Talks.
- Collects and organizes quantitative and qualitative impact information for use in communications and fundraising materials.

### **Communications and Public Relations (15%)**

- Generates content (i.e. blog content, institutional focused press releases, identified community engagement copy and other organizational needs as assigned).
- Helps to oversee social media across all platforms including content generation, monitoring posts, growing engagement and responding to messages.
- Ensures external communications stay on brand (i.e. reviewing and editing content) and assists with institutional and cross-departmental design projects as needed.
- Leads internal and external Open Doors marketing and outreach communications including press releases (Future Stages Festival, grant awards etc.), marketing collateral and community program advertising campaigns.
- Assists the director of marketing and community engagement with on-site media coordination and Kauffman Center photographers, leads off-site engagement efforts as needed, assists with digital press kit materials and photo/video archive.

### **Community Engagement and Grassroots Efforts (10%)**

- Supports engagement with community partners, networking groups, businesses and individuals working to promote the Kauffman Center locally and/or regionally.

- Strategizes outreach tactics and organizes grassroots marketing campaigns for community engagement programs and attends community events to promote Kauffman Center programming.
- Seeks new partnerships for projects and programs to further the Kauffman Center's reach into the community.

#### **Supervise Community Engagement Contractor (10%)**

- Manage this part-time contractor role, who provides administrative support to the community engagement efforts.

#### **Other Duties as Assigned (5%)**

The Community Engagement Supervisor should represent the Kauffman Center at select performances, community engagement and networking events throughout the year, including evenings, weekends and some holidays. As this position includes responsibilities in social media and public relations, there is an expectation of responsiveness outside of standard daytime business hours.

### **MINIMUM QUALIFICATIONS**

#### **Education and Experience:**

- College degree and/or the equivalent of related experience.
- Minimum of two years related experience in marketing/communications, education or community outreach.

#### **Required Knowledge, Skills and Abilities:**

Must possess the following

- An ability to work independently and to lead, train, delegate and motivate others collaboratively.
- A strong desire to work professionally and positively with youth and the general public.
- Excellent written and verbal communication skills, including demonstrated conflict resolution skills.
- Proficiency in Microsoft Office including Word, Excel, Outlook, PowerPoint and Window applications.
- The ability to accommodate a flexible schedule, as well as being able to perform in a fast-paced, dynamic work environment.

### **PREFERRED QUALIFICATIONS**

- Event management
- Demonstrated success utilizing digital communications channels (website, email, social media).
- Experience working with Adobe Creative Cloud tools and CRM database (i.e. Tessitura).
- Background in performing arts or experience working with non-profit organizations.

**APPLICANT INSTRUCTIONS:**

- Please submit a cover letter addressing how you meet the required qualifications, resume, 2 writing samples, salary requirement and the names of three professional references. Incomplete applications will not be considered.

**BENEFITS**

- Excellent Benefits (Medical, Dental, Vision, FSA, HRA, Disability Insurance, EAP & more)
- 401K Retirement Plan with Employer Match
- Paid Vacation, PTO, Holidays and Discretionary Days
- Paid Parental Leave
- Tuition Reimbursement

**OUR VISION**

The Kauffman Center for the Performing Arts' vision is to enrich the lives of everyone in our community through extraordinary and diverse performing arts experiences.

**OUR MISSION**

The mission of the Kauffman Center for the Performing Arts is to provide these extraordinary experiences through:

*Programs*

Showcase a wide variety of high-quality programs through resident companies and community partnerships, as well as national and international artists and productions.

*Customer Service*

Create devoted constituents and enhance the level of satisfaction for all who come into our venue by:

- Providing a welcoming and accessible environment
- Going the second mile to make the customer comfortable
- Exercising thorough and prompt follow-through and problem solving
- Serving each customer with dignity

*Education*

Nurture love of the arts for present and future generations by:

- Promoting and developing creativity through programs, activities and live performances
- Facilitating a cultural environment
- Bridging gaps between the arts and the needs of individuals, families, organizations and communities.

**ORGANIZATIONAL VALUES:** Adheres to and promotes the Organizational Values:

<b>ORGANIZATIONAL VALUES</b>			
<b>Own it, get it solved</b>	<b>Aim for excellence</b>	<b>Be enthusiastic</b>	<b>Act with respect</b>
<ul style="list-style-type: none"> <li>▪ Integrity</li> <li>▪ Honest communication</li> <li>▪ Transparency</li> <li>▪ Trustworthy</li> <li>▪ Responsibility</li> </ul>	<ul style="list-style-type: none"> <li>▪ Strive to improve or meet a standard of excellence</li> <li>▪ Motivated</li> </ul>	<ul style="list-style-type: none"> <li>▪ Flexible</li> <li>▪ Fun</li> <li>▪ Embraces new ideas</li> </ul>	<ul style="list-style-type: none"> <li>▪ Service-minded</li> <li>▪ Considerate of others</li> <li>▪ Treat others with dignity and care</li> <li>▪ Work toward shared goals</li> </ul>

**INTENT AND FUNCTION OF JOB DESCRIPTIONS**

*Job descriptions assist organizations in ensuring that the hiring process is fairly administered and that qualified employees are selected. They are also essential to an effective appraisal system and related promotion, transfer, layoff, and termination decisions. Well-constructed job descriptions are an integral part of any effective compensation system.*

*All descriptions have been reviewed to ensure that only essential functions and basic duties have been included. Peripheral tasks, only incidentally related to each position, have been excluded. Requirements, skills, and abilities included have been determined to be the minimal standards required to successfully perform the positions. In no instance, however, should the duties, responsibilities, and requirements delineated be interpreted as all-inclusive. Additional functions and requirements may be assigned by supervisors as deemed appropriate.*

*In accordance with the Americans with Disabilities Act, it is possible that requirements may be modified to reasonably accommodate disabled individuals. However, no accommodations will be made which may pose serious health or safety risks to the employee or others or which impose undue hardships on the organization.*